

# COLE-MIERS COURIER

## 9/11—Twenty Years Later

Most of us remember where we were on that fateful morning, September 11, 2001. This past month we honored those that paid the ultimate sacrifice that day. Then, we honored those that over the past twenty years have fought this nations wars in Afghanistan, and Iraq. The toll of mili-

tary personnel lost during those years, 4,497 in Iraq, 2,218 in Afghanistan, with over 59,000 wounded combined.

As we reflect on what life was like prior to 9/11, we all had a sense of security, and of American dominance in the

world, as we were the one true super-power. The vulnerability that we felt after those cowardly attacks, will always be in the back of our minds. Never let your guard down, never forget, and most of all always remain vigilant.

### Special points of interest:

- 9/11 Twenty Years Later
- Happenings at the Post
- Post Officers
- Around the Post
- Post Pride
- Calendar

### Upcoming Events

**Oct 2:** Tourism Commission

**Oct 4-9:** Fair Booth

**\*Oct 14:** Post Meeting  
6:30 joint/7:00 PM  
Membership meetings.

**Oct 19:** Planning Session  
6:00 PM

**Oct 23:** Veterans Benefit Fair  
11 AM—2 PM

**Oct 26:** Riders Group Meeting  
6:30 PM

**Oct 30:** Trunk or Treat



## *Commander's Corner*

"If everyone is moving forward together, then success takes care of itself" Henry Ford.

Coming off of the great year we had last year, we have set the bar very high. Moving forward through this year, we are going to have to come together as a team to achieve the same successes. I'm challenging each of you to get involved with at least 1 event a month. Along with our weekly bingo, we have several other opportunities to get involved. We will be hosting a weekly open Cornhole tournament on Wednesday nights. We will also be running our food booth at the Beauregard Parish Fair. I want to thank each of you for your hard work so far. If you have any comments, suggestions or concerns, please feel free to reach out to myself or any other officer of your post.

Joshua Morgan

VFW Post 3619 Commander

## *Senior Vice's Vantage*

Well Folks, its Fair Booth time again. As this is our Posts most important single money raising event, I am asking for your help. There are sign-up sheets floating around the post for those that would like to sign up for specific times. We normally run two shifts for this event, however, if you can afford to, give us a few hours of your time to advance our post and its needs.

The fair runs from 4 Oct thru 9 Oct. Monday, the majority of the work will be in the afternoon and evening. Tuesday thru Thursday, we will need help throughout the day and in the evenings.

Our menu is something the local community looks forward to every year. As we were unable to hold this event last year due to the pandemic, we are expecting a fairly significant turn out. Any help you all can provide will be greatly appreciate.

Thank you,

Larry Koons

VFW Post 3619 Senior Vice Commander

## *Junior Vice's Voice*

“I can do things you cannot, you can do things I cannot, together we can do great things.” – Mother Theresa.

Too often we can discount the value of others worth in this organization, or choose to step aside and let others do tasks we don't want to do. Instead, we should understand that everyone has an invaluable part to play in the success of this post. Whether officer, member, or auxiliary, we should all have the same purpose at this post: to foster camaraderie among United States Veterans of overseas conflicts, serve our Veterans, the military and our communities and to advocate on behalf of all Veterans.

We are not several separate groups under the same roof, we are All American VFW Post 3619, and that means so much more than we give it credit. Every task that completes that advance of our goal is irreplaceable. Your participation in this Post is irreplaceable. No matter how large or small the contribution, we cannot move forward without it. Disagreement and conflict are guaranteed in any large group of people, it is in our nature. It is how we handle this conflict which defines the success of this organization.

We should all remember that that the purpose is worth the effort. Let's all support this Post by supporting each other and doing our best to accomplish the tasks that are placed before us!

Thank you,

Lucas Peterson

VFW Post 3619 Junior Vice Commander

## *Quartermaster's Que*

### 1. Authoritarian Leadership

Examples: Adolf Hitler, Benito Mussolini, Kim Jong-un, Larry Ellison, Lorne Michaels, Richard Nixon and Vladimir Putin

Authoritarian leadership styles allow a leader to impose expectations and define outcomes. A one-person show can turn out to be successful in situations when a leader is the most knowledgeable in the team. Although this is an efficient strategy in time-constrained periods, creativity will be sacrificed since input from the team is limited. The authoritarian leadership style is also used when team members need clear guidelines.

Disadvantages:

Time spent on making crucial decisions can be reduced.

Chain of command can be clearly emphasized.

Mistakes in the implementation of plans can be reduced.

Using authoritarian leadership style creates consistent results.

Disadvantages:

A very strict leadership style can sometimes lead to employee rebellion.

It kills employee creativity and innovation.

It reduces group synergy & collaboration.

Group input is reduced dramatically.

Authoritarian leadership increases employee turnover rate.

### 2. Participative Leadership

Examples: Donald Trump, Jim Lentz, Bob Diamond, Jack Stahl, James Parker, Bill Gates

Participative leadership styles are rooted in democratic theory. The essence is to involve team members in the decision making process. Team members thus feel included, engaged and motivated to contribute. The leader will normally have the last word in the decision-making processes. However, if there are disagreements within a group, it can be a time-consuming process to reach a consensus.

## Quartermaster's Que

### Advantages:

It increases employee motivation and job satisfaction.

It encourages use of employee creativity.

A participative leadership style helps in the creation of a strong team. High level of productivity can be achieved.

### Disadvantages:

Decision-making processes become time-consuming.

Leaders have a high probability of being apologetic to employees. Communication failures can sometimes happen.

Security issues can arise because of transparency in information sharing. Poor decisions can be made if the employees are unskilled.

### 3. Delegative leadership

Examples: Robert Noyce, Andrew Mellon, Warren Buffet, Ronald Reagan, Jack Welch

Also known as "laissez-faire leadership", a delegative leadership style focuses on delegating initiative to team members. This can be a successful strategy if team members are competent, take responsibility and prefer engaging in individual work. However, disagreements among the members may split and divide a group, leading to poor motivation and low morale.

### Advantages:

Experienced employees can take advantage of their competence and experience.

Innovation & creativity is highly valued. Delegative leadership creates a positive work environment.

### Disadvantages:

Command responsibility is not properly defined.

Delegative leadership creates difficulty in adapting to change.

### 4. Transactional leadership

Jeff Bezos, Elon Musk, also Bill Gates, Most Military leaders and Professional Sport coaches.

## *Quartermaster's Que*

Transactional leadership styles use "transactions" between a leader and his or her followers - rewards, punishments and other exchanges -to get the job done. The leader sets clear goals, and team members know how they'll be rewarded for their compliance. This "give and take" leadership style is more concerned with following established routines and procedures in an efficient manner, than with making any transformational changes to an organization.

### Advantages:

Leaders create specific, measurable and time-bound goals that are achievable for employees. Employee motivation and productivity is increased. Transactional leadership eliminates or minimizes confusion in the chain of command.

It creates a system that is easy to implement for leaders and easy to follow by employees.

Employees can choose reward systems.

### Disadvantages:

Innovation & creativity is minimized. Empathy is not valued. Transactional leadership creates more followers than leaders among employees.

## 5. Transformational Leadership

Examples: Steve Jobs, Henry Ford, Reed Hastings, also Jeff Bezzos, John D Rockefeller

In transformational leadership styles, the leader inspires his or her followers with a vision and then encourages and empowers them to achieve it. The leader also serves as a role model for the vision.

### Advantages:

It leads to a lower employee turnover rate.

Transformational leadership places high value on corporate vision.

High morale of employees is often experienced.

It uses motivation and inspiration to gain the support of employees.

It is not a coercive approach to leadership.

It places high value on relationships.

## *Quartermaster's Que*

Disadvantages:

Leaders can deceive employees. Consistent motivation and constant feedback may be required.

Tasks can't be pushed through without the agreement of employees. Transformational leadership can sometimes lead to the deviation of protocols and regulations.

There are several different styles of Leaders. The best leaders generally come from the best employees ....

Those that have taken on the roll before and seen how to implement a strategy for success. They do this by taking a piece of philosophy from each of the difference styles of leadership. They know their audience and what works best for that individual and they tweak their approach to be successful and maximize production from their followers.

If a certain style isn't successful the first time and a failure happens they accept responsibility make changes and try again!

Of all the different types of Leaders available throughout history there are several key traits that transcend time;

Being resilient, Surrounding yourself with opposing views, Learning from mistakes through self-reflection, Controlling your impulses, Staying connected with your team, Mastering the art of effective communication, Knowing how to relax, Making moral leadership part of your legacy.

Every great leader (notice I didn't say effective ... Hitler was effective ... Lincoln was great) as far the history books go had a handle on all of these traits!

Being a great leader starts with great employees. Meaning: "if you aren't in it to win it ... Why are you here?" Like everyone else among our ranks we are Veterans and at one point or another we were lost and looking for direction again! Looking for purpose! That purpose and direction is the mission of the VFW; Taking care of Veterans.

So grow today ... to become the type of leader you'll be tomorrow!

Quartermaster



## *BINGO*

As you know we are working hard to get the Hall finished, but in the mean while, we are still having Bingo twice a week. Any help you can provide is beneficial to the Post, and to those that are always there to work. Please give up a little time once or twice a month to help out. Remember Bingo is where we come up with funds to assist Veterans, pay some of the bills, and donate to VFW Programs and services.



## *Around the Post*

**Legislative Visit:** Congressman Mike Johnson's office contacted Shane, and asked if we could get 10-15 Afghanistan Veterans to meet with the Congressman. After only getting approximately 6 Operation Enduring Freedom Veterans, he opened it up, to Iraq Veterans as well. He inquired on the Veterans' feelings on the withdrawal of American Forces, what assistance we needed from Congress, to help those Veterans during the transition, and any issues we felt we needed assistance with, specifically, with the VA.

**4th Annual Bobby D Ride:** we held the ride on 4 SEP, it was well received as we had 52 motorcycles, and about 70 participants. We were able to raise \$1500.00 for the VFW Unmet Needs Program. Raffles, drawings, food and a band helped close out the event. Thank you to all that supported and assisted with this very important annual event.

### **New Floors:**

The Post was closed due to getting the flooring installed (stained and sealed), we are getting close to being 100%, and need everyone to get the word out. Bingo numbers have been small for the first couple of session since we opened back up. Additionally, as always, we need our membership to help out when you can.

## *#Post Pride Hurricane Ida Relief*



# *#Post Pride Legislative Meeting*



## *#Post Pride Legislative Meeting*



# #Post Pride Bobby D Ride



## *#Post Pride Bobby D Ride*



## *#Post Pride POW/MIA Vigil*





## *#Post Pride POW/MIA Vigil*



## *#Post Pride POW/MIA Vigil*



## #Post Pride POW/MIA Vigil



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 1115 Hwy 27 South  
 DeRidder, LA 70634

*Points of Contact*

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 Auxiliary President: Sonja Lambert  
 Post Secretary: Mary Gibson  
 337-463-3977

**No One Does More For Veterans  
 than the VFW!**

LOOK FOR OUR FACEBOOK PAGE!

[https://www.facebook.com/VFW.Post3619/?epa=SEARCH\\_BOX](https://www.facebook.com/VFW.Post3619/?epa=SEARCH_BOX)

AND WEBSITE

<http://vfw3619.org>

# OCTOBER 2021

SUNDAY	MONDAY	TUE SDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
					Bingo	Tourism commission
3	4	5	6	7	8	9
Bingo		FAIR	FAIR	FAIR	Bingo FAIR	FAIR
10	11	12	13	14	15	16
Bingo				Joint meeting 6:30 Reg. Meeting 7:00	Bingo	
17	18	19	20	21	22	23
Bingo		Planning Session 6:30			Bingo	Benefits Fair 11-2p.m.
24	25	26	27	28	29	30
Bingo		Riders Meeting 6:30			Bingo	Trunk or Treat
31		NOTES:				



Veterans Of  
 Foreign Wars Post  
 3619  
 Cole-Miers  
 DeRidder, La.  
 70634:  
 Commander:  
 Joshua Morgan  
 Auxiliary  
 President:

